



(A United Methodist Church Related Institution))  
***'Investing in Africa's future'***

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Africa University, an International Pan African and United Methodist Church Related Institution in Zimbabwe invites applications from suitably qualified and well experienced persons to fill the following positions:

### **1. DEPUTY VICE CHANCELLOR**

The successful candidate, who will report to and deputize the Vice Chancellor, will be expected to initiate, recommend, implement and monitor policies, systems and procedures relating to academic issues. The University therefore seeks a dynamic individual, of high personal and academic integrity, whose experience will assist the University in implementing its strategic plan.

The successful candidate will have at least 10 years experience in a leadership position in a recognised tertiary institution.

### **REQUIREMENTS FOR THE POST**

- **A holder of an earned doctorate degree.**
- Proven experience in leadership and management positions in tertiary and higher education, or in national and international development or equivalent capacity at a senior level.
- A strategic team player with the skills and attributes for the effective fulfilment of the University's mission and vision
- Ability to initiate and conduct research
- Ability to oversee academic programmes and carry out programme reviews
- Ability to conduct negotiations with University stakeholders and cooperating partners.
- Ability to design, manage and supervise externally funded projects
- Good human relations and ability to work in a multi-cultural environment and commitment to diversity
- Commitment to promote the vision, mission and strategic goals and pan-African policies of Africa University.
- Demonstration of very high ethical leadership and management skills.
- Demonstration of moral integrity by modelling Africa University's Christian values and ethical standards.
- Mature personality, capable of handling sensitive issues and working with public and private institutions and organisations.
- Ability to promote public and private partnerships.

### **REMUNERATION AND BENEFITS**